

What a seasonal worker must know

The following are your rights and obligations during the seasonal work course by TELPASC Consortium. UK Home Office every year allocates a certain number of visas to be distributed among 6 operators, who further delegate the task to their agents.

As such, your visas are guaranteed by your operator, while your agent is in charge for your recruitment and administration of the visa route, and arranging travel if necessary.

You, the participant, pay NO FEES to obtain a job. Your costs include only administration fees of the visa route, travel costs and pocket money for the first week expenses at the farm (usually living expenses do not surpass 200 EUR per week).

Below are the things you must know before agreeing to participate in the program of seasonal worker in the UK.

BEFORE YOU ACCEPT THIS POSITION	WORK AND LIFE AT THE FARM
<ul style="list-style-type: none"> You must be ready to work physically demanding jobs, which require physical strength, in different weather conditions You must be ready to live among different nationalities, cultures, to abide by various managing styles You must be ready to exercise tolerance toward different lifestyles You will be provided with an accommodation, with all necessary amenities at the farm complex, but you must have your own bedding and kitchen utensils You must be willing to share your accommodation with other people (number of people sharing accommodation varies on each farm) You must provide a legitimate contact on which you can be reached at all times 	<ul style="list-style-type: none"> You are entitled to a minimum hourly wage at 10.42 £ Overtime hours are offered, but not mandatory Overtime hours are paid differently at every farm In case of sickness, you must inform your supervisor about your condition and report your absence if necessary In case of an accident, you must inform TELPASC about the event, as soon as possible. Make sure you ask your supervisors and understand clearly what is expected of you In case you fail to reach expectations, the farm will deliver a written dismissal You are entitled to tax return when you leave the UK - you must consult the farm and receive P45 form from them
YOUR VISA RIGHTS AND OBLIGATIONS	PROBLEMS AND TRANSFER OPTIONS
<ul style="list-style-type: none"> Your visa is guaranteed by your operator TELPASC while you stay at the farm You CANNOT WORK AT A DIFFERENT PLACE other than the one assigned to you by TELPASC You are obligated to send your arrival, departure tickets and health insurance to TELPASC Should you decide to leave the farm, your visa will be cancelled, and you will be declared absconder, which opens an immigration record for you (results in problems for your future travels) You are obligated to leave the UK within 10 days upon completing your course or contract at the farm 	<ul style="list-style-type: none"> Conflicts that may occur should be resolved in a respective manner, on the spot No abusive or aggressive language, nor aggressive behavior shall be tolerated In case of continuing problems, you must inform TELPASC to mediate the problem You have the right to transfer to a different farm – you must provide valid reasons why you need it You must request transfer from TELPASC Transfers can take up to 2 weeks to complete Only TELPASC can arrange a transfer for you, if available Towards season ending, the need for workers reduces, and therefore, transfer options might not be available

By signing this agreement, I verify that I am familiar with the terms and conditions for work and stay in the UK with TELPASC and farm requirements for the seasonal agricultural work. I agree in case of lack of enough work, bad crop and in case of necessity, the farm, type of work and the work period can be changed.

FULL NAME

SIGNATURE